ORIENTAL SHIPPING & TRADING JSC

No: 162/2026/CV
Re: Dismissal of Mr. Le The Viet from the position of Deputy General Director

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
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Hanoi, November 06, 2026

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ANNOUNCEMENT OF INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

Company name:	Name of unit: Orient Shipping and Trading Joint Stock Company (OSTC)
Stock code:	NOS
Head office address:	No. 278 Ton Duc Thang, O Cho Dua Ward, Hanoi, Vietnam
Telephone / Fax:	Tel: (+84) 24.38512688 | Fax: (+84) 24.38659967
Discloser of information:	Tran Quang Toan - Legal representative
Permanent address:	No. 24 Chua Ve, Hung Dao Ward, Hai Phong, Vietnam
Contact telephone:	Tel: (+84) 24.38512688 | Fax: (+84) 24.38659967
Type of disclosure:	24-hour mandatory disclosure

Content of the announcement:

Oriental Shipping and Trading Joint Stock Company announces Board of Directors Resolution No. 14/NQ-HĐQT dated November 5, 2026, regarding the approval of the dismissal of Mr. Le The Viet from the position of Deputy General Director of the Company; further details are provided in the attached file..

This information was announced on the Company's website on November 05, 2026 at the link http:// www.ostc.com.vn.

We hereby commit that the above announcement is true and we are fully responsible before the law for the content of the announcement.

Recipients
- *As above*;
- *Board of Directors*
- *File TC-HC*

LEGAL REPRESENTATIVE
GENERAL DIRECTOR
CÔNG TY CỔ PHẦN VẬN TẢI BIỂN VÀ THƯƠNG MẠI PHƯƠNG ĐÔNG

Tran Quang Toan

Attached documents Resolution No.14/HDQT date November 05, 2026

ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY
No.: 14/2026/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, November 05, 2026

RESOLUTION

Re: Dismissal of Mr. Le The Viet from the position of Deputy General Director of the Company

THE BOARD OF DIRECTORS
ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020, and its prevailing amendments and supplements;

- Pursuant to the Charter of Oriental Shipping and Trading Joint Stock Company;

- Pursuant to the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company on April 27, 2021;

- Pursuant to the Operating Regulations of the Board of Directors issued under Decision No. 46/QĐ-HĐQT dated May 19, 2026, by the Board of Directors;

- Pursuant to the Proposal dated November 4, 2026, submitted by the General Director of *Oriental Shipping and Trading Joint Stock Company*;

- Pursuant to the Minutes of the Board of Directors Meeting No. 14/BB-HĐQT dated November 05, 2026;

HEREBY RESOLVES:

Article 1: To approve the dismissal of Mr. Le The Viet from the position of Deputy General Director, effective from November 5, 2026.

Reason for dismissal: Submission of a resignation letter.

Article 2: To assign and authorize the General Director to direct the relevant functional departments to carry out procedures for the termination of the employment contract and to sign all related documents in accordance with the provisions of the law and the Company's internal regulations.

Article 3. This Resolution shall come into full force and effect from the date of signing. Members of the Board of Directors, the Board of Management, and all relevant divisions, departments, and personnel are responsible for the implementation of this Resolution.

Recipients:
- As stated in Article 3;
- Supervisory Board;
- BOD Office (Archived).

On behalf of the Board of Directors
Chairman



Hoang Le Vuong