

No: 148/2026/CV

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*Re: Announcement of the Board of Directors'  
resolution regarding the suspension of Mr. Le  
The Viet from his position as Deputy General  
Director of the Company.*

*Hanoi, October 13, 2026*

## **ANNOUNCEMENT OF INFORMATION DISCLOSURE**

To: - Hanoi Stock Exchange

Name of unit: Orient Shipping and Trading Joint Stock Company (OSTC)

Stock code: NOS

Head office: 278 Ton Duc Thang, O Cho Dua Ward, Hanoi City

Tel: 024.38512688; Fax: 024. 38659967

Person making information disclosure: Mai Thi Khanh Chi

Position: Person in charge of Corporate Governance and Company Secretary

Tel (mobile, office, home): 024.38512688; Fax: 024. 38659967

Type of announcement: 24h

Content of the announcement:

Oriental Shipping and Trading Joint Stock Company discloses Board of Directors Resolution No. 13/NQ-HĐQT dated October 12, 2026, Regarding the suspension of Mr. Le The Viet—the Company's Deputy General Director—from his position, as detailed in the attached file.

This information was announced on the Company's website on October 13, 2026 at the link [http:// www.ostc.com.vn](http://www.ostc.com.vn).

We hereby commit that the above announcement is true and we are fully responsible before the law for the content of the announcement.

### **Recipients:**

- As above;
- Board of Directors
- File TC-HC

Attached documents Resolution No. 13/HĐQT dated October 12, 2026

AUTHORIZED PERSON TO  
DISCLOSURE INFORMATION  
Person in charge of Corporate Governance  
CÔNG TY  
CỔ PHẦN  
VẬN TẢI BIỂN  
VÀ THƯƠNG MẠI  
PHƯƠNG ĐÔNG  
BỘ CHO DỪA - TP. HÀ NỘI  
Mai Thi Khanh Chi

Hanoi, October 12, 2026

## RESOLUTION

**Re: Temporary suspension of executive duties of Mr. Le The Viet – Deputy General Director**

### THE BOARD OF DIRECTORS ORIENTAL SHIPPING AND TRADING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020, and its prevailing amendments and supplements;
- Pursuant to the Charter of Oriental Shipping and Trading Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders of Oriental Shipping and Trading Joint Stock Company on April 27, 2021;
- Pursuant to the Operating Regulations of the Board of Directors issued under Decision No. 46/QĐ-HĐQT dated May 19, 2026, by the Board of Directors;
- Pursuant to the Minutes of the Board of Directors Meeting No. 13/BB-HĐQT dated October 12, 2026;

## RESOLUTION

**Article 1.** To temporarily suspend **Mr. Le The Viet** from the position and duties of Deputy General Director of Oriental Shipping and Trading Joint Stock Company, effective as of **October 12, 2026**.

**Article 2.** To authorize and instruct the General Director to undertake the following matters:

- 2.1.** Serve the notice and execute the formal decision on the suspension of employment duties/labor contract regarding Mr. Le The Viet in strict compliance with applicable labor laws and internal corporate regulations.
- 2.2.** Proactively reassign and arrange executive duties within the Board of Management to ensure uninterrupted business and operating activities of the Company.
- 2.3.** Conduct a comprehensive review of all work, records, and related documentations overseen by Mr. Le The Viet, and report findings to the Board of Directors prior to **October 20, 2026**.
- 2.4.** Carry out mandatory regulatory information disclosures; report to the Parent Corporation regarding matters concerning alleged violations upon receiving formal conclusions from the competent investigative authorities, or as required during ongoing coordination with such authorities.

**Article 3.** This Resolution shall come into full force and effect from the date of signing. Members of the Board of Directors, the Board of Management, and all relevant divisions, departments, and personnel are responsible for the implementation of this Resolution.

### Recipients

- As in Article 3;
- Supervisory Board
- Archived Board of Directors

On behalf of the Board of Directors  
Chairman



Hoang Le Vuong